



Personal Data Protection Policy

01 APRIL 2019



PERSONAL DATA PROTECTION POLICY

In compliance with the provisions of the GENERAL REGULATION OF DATA PROTECTION (GDPR - Regulation UE 2016/679), we declare the following:

1. DATA PROCESSOR

MashMeGroup. S.L
Address: Calle Cronos 20, 28037 Madrid, SPAIN
CIF: B86553468
Email: dataprotection@syncrtc.com

2. PROCESSING OF PERSONAL DATA

In MashMeGroup we process the personal data that you provide us in order to correctly manage our products and services within our normal business activities, as well as to maintain the proper relationship with candidates, employees, customers and suppliers.

With prior consent, we may use your contact information to keep you informed of new activities and services related to your current scope of products and services. This may be done, by any means, including electronic media (SMS, telephone, postal or electronic mail). You may, at any time, revoke the consent you gave us through a simple withdrawal procedure.

3. LEGAL BASE FOR DATA PROCESSING:

The personal data have been provided directly by you (the interested party) at the time of contracting or participating in the programs and activities of our collaborative platform. In any event, it is informed consent.

4. CONSERVATION OF PERSONAL INFORMATION

The personal data provided will be kept as long as the relationship with MashMeGroup is maintained and 10 years more, when required by the laws and regulations for the prevention of money laundering and financing of terrorist organizations. Throughout this period, the data may be made available to the competent authorities, upon their request and with just cause.

5. COMMUNICATION OF DATA TRANSFER AND INTERNATIONAL DATA TRANSFER

The data will be transferred in those cases in which we are legally required by the competent authorities.

Generally speaking, it will only be necessary to provide the data required by the laws and regulations or for the service, with the rest being optional. Likewise, there are treatment managers on behalf of the MashMeGroup whose legitimacy is the execution of the service or contract. There are no international transfers of personal data.

6. RIGHTS

Along with the right to be informed of the processing of personal data by means of this policy, we also inform you of your rights regarding your personal data;

- Right of access to know what personal data are being processed, for what purposes, their origin, and if we transfer them or have transferred them to third parties
- Right to rectification of your data when they are incomplete or inaccurate
- Right to erasure of your data if the purpose for which you have provided them is no longer valid / in place, the treatment is not lawful, or if you revoke your consent as per other provisions provided for by law
- Right of opposition to avoid the processing of your data for specific purposes, or request that we stop doing so even though it is only possible in the cases that the law establishes
- Right to request the restriction of the processing when one of the following applies: the accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data; the processing is unlawful and the data subject opposes the erasure of the personal data and requests the restriction of their use instead; the controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defense of legal claims; the data subject has objected to processing pursuant to the right to object, pending the verification whether the legitimate grounds of the controller override those of the data subject.
- Right to portability for you to receive your data in a structured electronic format that is commonly used and be able to transmit it to another person in charge
- Right not to be the subject of automated individual decisions. We may not make any decision about you based only on the treatment of your data that has a legal impact for you or may impact you in a similar way.

7. HOW TO EXERCISE YOUR RIGHTS

To exercise any of the above rights you must send written communication to the address: dataprotection@syncrtc.com with the Subject "PERSONAL DATA", or by post to MashMe Group S.L. at the address calle Cronos 20, bloque 2, 1-4 28037 Madrid. Since this is considered to be a fundamental right, it is necessary to prove your identity. For this reason it will be necessary to present a copy of your National Identity Document or another accredited document admitted by law.

8. COOKIES

Like many websites, we use "cookies" to collect information. A cookie is a small data file that we transfer to your computer's hard disk for record-keeping purposes. We use cookies for two purposes. First, we utilize persistent cookies to save your registration ID and login password for future logins to the mashme.io Platform. Second, we utilize session ID cookies to enable certain features of the mashme.io Platform, to better understand how you interact with the mashme.io Platform and to monitor aggregate usage by mashme.io Users and web traffic routing on the mashme.io Platform. Unlike persistent cookies, session cookies are deleted from your computer



when you log off from the mashme.io Platform and Service and then close your browser. Third party advertisers on the mashme.io Platform may also place or read cookies on your browser. You can instruct your browser, by changing its options, to stop accepting cookies or to prompt you before accepting a cookie from the websites you visit. If you do not accept cookies, however, you may not be able to use all portions of the mashme.io Platform or all functionality of the Service.

9. "PHISHING"

Identity theft and the practice currently known as "phishing" are of great concern to mashme.io. Safeguarding information to help protect you from identity theft is a top priority. We do not and will not, at any time, request your credit card information, your account ID, login password, or national identification numbers in a non-secure or unsolicited e-mail or telephone communication. For more information about phishing, visit the Federal Trade Commission's website. <https://www.ftc.gov/>

10. INFORMATION SECURITY POLICY

- [DESCARGAR LA VERSIÓN EN ESPAÑOL](#)
- [DOWNLOAD ENGLISH VERSION](#)

CHANGES TO THIS DATA PROTECTION POLICY.

We may change this Data Protection Policy from time to time. If we make any changes to this Policy, we will change the "Last Updated" date mentioned below. If such changes are material, a notice of the changes will be posted along with the revised Data Protection Policy. We encourage you to visit this page from time to time for the latest on our data protection practices.

LAST UPDATED: April 1 2019

